

Highlights from the Staff Survey Spring 2011



In Spring 2011, ETR Associates surveyed faculty and staff at the 15 SFUSD high schools with Wellness Programs. A total of 708 staff members completed surveys, representing the following job classifications: 76% classroom teachers, 12% Student Support Services staff, 3% Administrators, 4% Paraprofessionals, and 4% Other.

The highlights below indicate that staff utilize the resources of the Wellness Program at a high rate, notice changes in student behavior as a result of their participation in Wellness services, and are very satisfied overall with their school's Wellness Program.

- **72% of the school staff** at Wellness sites referred at least one student for Wellness services.
- **86% of school staff** consulted with at least one Wellness staff member regarding a student.
- **96% of staff** believe that students' academic success is linked to their emotional and physical health.

Among staff members who referred at least one student:

- 96% were satisfied or very satisfied with the quality of Wellness services available.
- 95% were satisfied or very satisfied with the abilities of the Wellness staff to assess students' health, mental health and substance use issues.
- 79% reported changes in student behavior among students who participated in Wellness services.
- 86% reported improvements in the emotional well-being of students who participated in Wellness services.
- 75% reported improved academic performance of students who participated in Wellness services.
- 89% reported that they personally have a greater capacity to support students as a result of the Wellness Program.
- 87% reported that the school has an improved Student Support Services infrastructure as a result of the Wellness Program.

Among staff surveyed, 46% of comments highlighted the strength of Wellness personnel with statements such as, *"All of the people who work in the Wellness Center are well liked by both staff and kids. They are respected, genuine, and really care about the well being of everyone. We are very lucky to have them."*

Please visit www.sfwellness.org or email info@sfwellness.org for more information about the Wellness Initiative.

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Partnering to support student health and well-being.