

Highlights from the Staff Survey Spring 2009



In May 2009, ETR Associates surveyed faculty and staff at the 15 high schools with Wellness Programs. A total of 669 staff members completed surveys, representing the following job classifications: 82% classroom teachers, 8% Student Support Services staff, 4% Administrators, 2% Paraprofessionals, and 4% Other.

The highlights outlined below indicate that staff are very satisfied with their school's Wellness Program, that staff utilize the resources of the Wellness Program at a high rate, and that staff notice changes in student behavior as a result of their participation in Wellness services.

- **75% of the school staff** at Wellness sites referred at least one student for Wellness services.
- **85% of school staff** consulted with at least one Wellness staff member regarding a student.
- **93% of staff** believe that students' academic success is linked to their emotional and physical health.

Among staff members who referred at least one student:

- 95% were satisfied or very satisfied with the quality of Wellness services available.
- 96% were satisfied or very satisfied with the abilities of the Wellness staff to assess students' health, mental health and substance use issues.
- 73% reported changes in student behavior among students who participated in Wellness services.
- 78% reported improvements in the emotional well-being of students who participated in Wellness services.
- 64% reported improved academic performance of students who participated in Wellness services.
- 89% reported that they personally have a greater capacity to support students as a result of the Wellness Program.
- 79% reported that the school has an improved Student Support Services infrastructure as a result of the Wellness Program.

The most frequently reported qualitative responses from the survey highlighted the strength and professionalism of all the Wellness Program staff. 44% of comments related to Wellness Program strengths were in praise of Wellness staff (e.g. comments such as: "dedicated, professional and compassionate staff" and "The staff really care about students and work efficiently and professionally with the rest of the faculty.")

For more information about the Wellness Initiative, refer to www.sfwellness.org and/or email info@sfwellness.org.

Rev. 11.03.09

Partnering to support student health and well-being.